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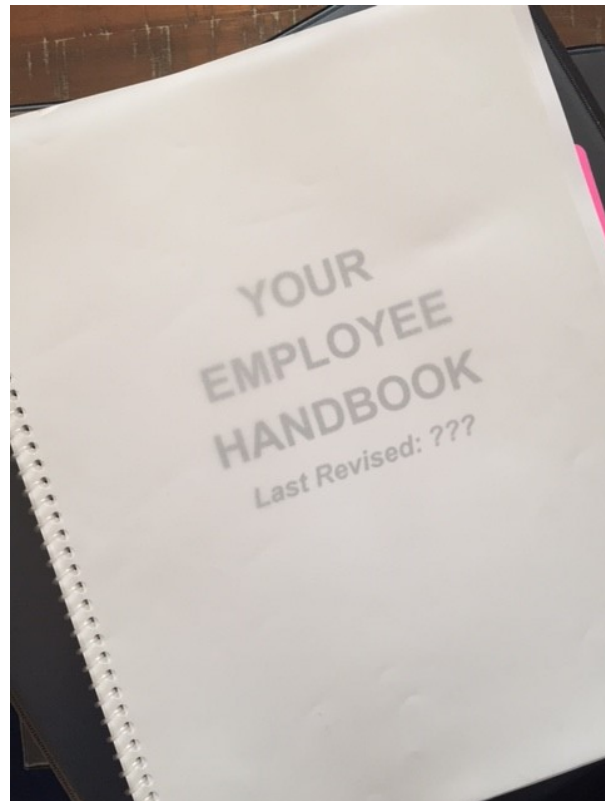
Reviewed Your Employee Handbook Lately?

A comprehensive, up-to-date employee handbook can be your business's best defense against unemployment claims and other grievances.

But a patchy, out-of-date handbook that does not reflect your current practices can be a costly headache and prevent you from dealing with problems quickly and effectively.

We have significant experience drafting and revising handbooks that fit the needs of a diverse array of employers, and our innovative pricing structure makes this an affordable option for businesses of all sizes.

Contact **Hunter** or **Steven** today to discuss how Byrnes Gould can make sure your handbook makes the grade.



Future of the Affordable Care Act

Over the last week, you've undoubtedly read numerous stories about efforts in Congress to repeal and/or replace provisions of the Affordable Care Act. As these deliberations continue, much of the focus will be on the employer mandate, which has required businesses with 50 or more FTEs to provide health insurance for those employees. For the time being, employers must continue to

provide this coverage. Check out future newsletters for updates on what action, if any, Congress and the President take that may affect this mandate.

Upcoming Presentation to Southside Virginia SHRM

Interested in learning more about how to protect your business through the use of covenants not to compete or solicit? We'll be presenting on those topics, as well as on non-disclosure agreements to the members of Southside Virginia SHRM on March 29 at 11:30 a.m. at the Institute for Advanced Learning and Research. For more information regarding the event, including how to attend as a visitor, click [here](#).

PRINCIPALS
W. Huntington Byrnes
Steven Gould

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310 Main Street
Suite 200 (24541)
PO Box 47
Danville, Virginia (24543)